

What's New in ActIn Time 2020?

Feature list comparison table between the following systems:

(The last column is showing that the feature was installed only in 2011+ and above versions i.e. 2011+ = 2011, 2012, 2013 etc. if your version does not appear then the feature was not installed in your version).

| Essential | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|--|--|--|--|
| GDPR Tools Module – Customisable default scripts to alert users of personal data breaches set by global company permission policies to assist in complying with the new GDPR legislation starting 25th May 2018. | ✓ | ✓ | ✓ (2018+) |
| MICROSOFT SQL DATABASE TYPE. SQL Server Management Studio Express 2008/2012/2014/2016/2017/2019. Full Microsoft SQL Server. | MICROSOFT SQL: 2019 2017 2016 2014 2012 2008 | MICROSOFT SQL: 2017 2016 2014 2012 2008 | MICROSOFT SQL: 2016 (2018+) 2012 (2013+), 2008 (2010+), 2005 (2010 - 2016) |
| Windows Platforms | Windows 10, Windows 8, Windows 7 | Windows 10, Windows 8, Windows 7 | Windows 8 (2013+), Windows 7 (2011+ only), all other platforms use XP (up to 2014) |
| Server Compatibility - Microsoft Server: 2012 R2, 2008 R2, Small Business Server, other platforms P.O.A. | Microsoft Server: 2016, 2012, 2008 Citrix compatible | Microsoft Server: 2012, 2008 Citrix compatible | Microsoft Server: 2012 (2013+), 2008 (2012+) & 2003 (up to 2014) |
| Virtual Server Licence - to enable software to be installed in a virtual environment | ✓ | ✓ | 2012+ |
| IIS (Internet Information Service) Web Server compatibility for the NEW Web Portal for ESS & TWC. | ✓ | ✓ | 2015+ |
| ESS & TWC (new web application suite for employee & manager self service) | ✓ | ✓ | 2015+ |
| .NET Framework Version | 4.6.2 | 4.6 | 4.6(2017) 4.5.2 (2015) 4.6 (2016+) |
| New 64bit compatibility | 64BIT | 64BIT | 2012+ |
| Crystal Reports Engine | V11.5 | V11.5 | v11 (2008+), v9 (2007 or below) |
| Installer now uses Installshield | Installshield Professional 2018 | Installshield Professional 2014 | Installshield Professional 2014 |

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|--|---|---|---------|
| | | | (2015+) |
| New Asset Management Module | ✓ | ✓ | 2015+ |
| Introduced New Data Collection Agent | ✓ | ✓ | 2015 |
| Introduced New "Mobile Worker" Phone App - Employees can clock in/out via a mobile phone with GPRS linked clockings | ✓ | ✓ | 2017+ |
| Active Directory Linking - There is now an option of utilising your Windows account to access ActIn Time | ✓ | ✓ | 2017+ |
| Enhanced Software Security - Higher levels of security within the software by introducing 256bit salted hash encrypted passwords | ✓ | ✓ | 2017+ |
| Create/Amend your own password security | ✓ | ✓ | 2017+ |
| Speed increase of up to 40% - Improved performance within Attendance Adjustments & Absence Management | ✓ | ✓ | 2017+ |
| Major security overhaul | ✓ | | |
| ESS / TWC security patch - DevWeb updates | ✓ | | |
| Added Support for TLS 1.1 and TLS 1.2. TLS 1.0 now regarded as unsafe | ✓ | | |

| General | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|---|-----------------|-----------------|-----------------------------|
| Faster calculation - up to 10 times faster | ✓ | ✓ | 2011+ |
| Amended user already logged on | ✓ | ✓ | 2008+ |
| Quick links for more info button | ✓ | ✓ | 2012+ |
| Email Me Alerts - automatic confirmation alerts after management decisions i.e. confirmation of absence acceptance/declined etc. | ✓ | ✓ | 2012+ |
| User preferences - individual user setup for various options i.e. mix and match of users using PDF and Crystal, calendar options etc. | ✓ | ✓ | 2013+ |
| Fast advanced quick links from adjustment screen directly to period and daily schedules at day and period level requests | ✓ | ✓ | 2013+ |
| New improved rate banding on daily & period schedules | ✓ | ✓ | 2013+ |
| Added removed unauthorised absence option to daily schedule | ✓ | ✓ | 2013+ |
| Increased speed in areas of system health warnings | ✓ | ✓ | 2013+ |
| SQL backup warning to "To Do List" if system fails to run | ✓ | ✓ | 2013+ |
| Scripts slider to client users | ✓ | ✓ | 2013+ |
| More 'group by' and 'sort by' grids | ✓ | ✓ | 2014+ |
| More sort and filter options | ✓ | ✓ | 2014+ |
| Performance Increase - minimising the | ✓ | ✓ | 2015+ |

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| application does not refresh SQL queries unless Alerts. | | | |
| Automatic "To Do List" refresh can be disabled to speed up the application | ✓ | ✓ | 2015+ |
| Exclusion of Quick Link icons per user | ✓ | ✓ | 2015+ |
| Dashboards - Graphical display of Real Time Information throughout the system | ✓ | ✓ | 2015+ |
| Dashboards - multiple dashboards to be shown at once | ✓ | ✓ | 2015+ |
| Terminal Policy - added "request security pin" | ✓ | ✓ | 2015+ |
| Historical Data Lockdown - prevents users amending attendance and absence data once payroll has be run | ✓ | ✓ | 2015+ |
| Recalculate Wizard - added new range for "Period schedule & Absence Entitlement Policy)" | ✓ | ✓ | 2015+ |
| New application for fingerprint registration | ✓ | ✓ | 2015+ |
| General UI Font Change | ✓ | ✓ | 2016+ |
| New Icons and Quick Link images | ✓ | ✓ | 2016+ |
| Recolour of grid layouts | ✓ | ✓ | 2016+ |
| Updated appearance of application | ✓ | ✓ | 2015+ |
| Integration with Genetec Security Centre. | ✓ | ✓ | |
| Added 3rd party integration for 'Paxton Net2 SQL'. | ✓ | ✓ | |
| Added E-mail export function to Event Handler | ✓ | ✓ | |
| Added export function to Event Handler | ✓ | ✓ | |
| Added secure encryption options for email | ✓ | ✓ | |
| Full design of Working Time Directive | ✓ | | |
| Additional To-Do list script. | ✓ | | |

| GDPR Tools | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|--|-----------------|-----------------|-----------------------------|
| New GDPR Module for version 2018 | ✓ | ✓ | |
| Customisable default scripts for "To Do List" alerts | ✓ | ✓ | |
| Remove Biometric data after "x" days | ✓ | ✓ | |
| Remove Medical review after "x" days | ✓ | ✓ | |
| Remove future absence data after "x" days | ✓ | ✓ | |
| Remove ESS password after "x" days | ✓ | ✓ | |
| Remove all Attendance data after "x" days | ✓ | ✓ | |
| Remove all Absence data after "x" days | ✓ | ✓ | |
| Remove all Employee data after "x" days | ✓ | ✓ | |
| Optional customisable cripts specific to your own companies GDPR policy for other fields | ✓ | ✓ | |
| New GDPR reporting screen | ✓ | ✓ | |
| Configuration option to ensure that key information is added when an employee starts | ✓ | ✓ | |

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|--|---|---|--|
| Configuration option to ensure that you can hide key fields if a client does not want key fields populated if they are using an existing HR system | ✓ | ✓ | |
| Automated system alerts | ✓ | ✓ | |
| Added new 'GDPR Update' script and updated all other GDPR related scripts. | ✓ | ✓ | |

| Personnel | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|---|-----------------|-----------------|-----------------------------|
| Essentials screen - core data displayed on one screen | ✓ | ✓ | 2008+ |
| Collapsible "To Do List" | ✓ | ✓ | 2008+ |
| Biometric template movement | ✓ | ✓ | 2008+ |
| Combined administration & client screen | ✓ | ✓ | 2008+ |
| Integrated / functional calendar | ✓ | ✓ | 2008+ |
| Fingerprint desktop registration (USB) | ✓ | ✓ | 2008+ |
| Email agent for emailing absence or attendance info | ✓ | ✓ | 2010+ |
| Personal document storage in SQL database | ✓ | ✓ | 2012+ |
| Additional Personnel features | ✓ | ✓ | 2012+ |
| Sort & filter employees on screen at a click of a button | ✓ | ✓ | 2012+ |
| Disable delete button for accidental deletion of HR records | ✓ | ✓ | 2012+ |
| Personnel & Planner | ✓ | ✓ | 2012+ |
| Terminal Policies | ✓ | ✓ | 2012+ |
| Printing ID badges | ✓ | ✓ | 2012+ |
| Form events - force rules on screen before being able to save record | ✓ | ✓ | 2012+ |
| Advanced filtering applied to all forms, reports & exports when activated at screen level | ✓ | ✓ | 2013+ |
| Select all and de-select all to menu options & reports | ✓ | ✓ | 2013+ |
| Quick links to Absence Management screen | ✓ | ✓ | 2013+ |
| Add Documents to a lot more fields in Personnel | ✓ | ✓ | 2014+ |
| Substantial increase of quick links for easier navigation | ✓ | ✓ | 2014+ |
| Drop down list automatic refresh | ✓ | ✓ | 2014+ |
| Ability to take a photo via camera | ✓ | ✓ | 2014+ |
| Quickly print ID cards directly via Personnel Screen | ✓ | ✓ | 2014+ |
| Dashboard - Live refresh of Key information i.e. Gender summary, Ethnic summary, Job Type summary | ✓ | ✓ | 2015+ |
| Dashboard - Bespoke option for dashboards to | ✓ | ✓ | 2015+ |

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|--|---|---|-------|
| be written to display any information specific for your company requirements, this could include LIVE data reporting regarding timesheets or general statistics of content held within the software. | | | |
| Improved Menu Layout | ✓ | ✓ | 2016+ |
| Document Scanning Feature | ✓ | ✓ | 2016+ |
| Enhanced Employment History Records | ✓ | ✓ | 2016+ |
| Store multiple documents against Qualifications, Job Specification, etc. | ✓ | ✓ | 2016+ |
| Assign multiple Qualifications to multiple employees in bulk | ✓ | ✓ | 2016+ |
| Training / Skills Matrix | ✓ | ✓ | 2016+ |
| Right to Work section | ✓ | ✓ | 2016+ |
| Several improvements linked to leaver date, when to exclude from payroll, etc. | ✓ | ✓ | 2016+ |
| Attendance record linked to start date in Job Specification, no longer displays unauthorised absence when adding an employee in advance. | ✓ | ✓ | 2016+ |
| Disclosure and Barring Service (CRB) | ✓ | ✓ | 2016+ |
| Full Redesign of Accident Section | ✓ | ✓ | 2017+ |
| Introduction of an Accident Book | ✓ | ✓ | 2017+ |
| Applying permissions within personnel now affects the 'Documents' tab | ✓ | ✓ | 2018+ |
| Form events - force data entry for key fields | ✓ | ✓ | 2018+ |

| Absence Management | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|---|-----------------|-----------------|-----------------------------|
| Highlight multiple absences for 1 day on calendar | ✓ | ✓ | 2008+ |
| Advanced Absence Management | ✓ | ✓ | 2012+ |
| Advanced absence entitlement summary | ✓ | ✓ | 2012+ |
| View previous years entitlement | ✓ | ✓ | 2012+ |
| Year end credits | ✓ | ✓ | 2012+ |
| Form events - force rules on screen before being able to save record | ✓ | ✓ | 2012+ |
| Absence Management scripts - bespoke rules for absence entitlement | ✓ | ✓ | 2012+ |
| Entitlement calculation scripts by day formula | ✓ | ✓ | 2012+ |
| Advanced bookings into following years come off the entitlement for that year and not this years figures. | ✓ | ✓ | 2012+ |
| Increased speed of block booking when dealing with rest days | ✓ | ✓ | 2013+ |
| Calendar preferences by user | ✓ | ✓ | 2013+ |
| Advanced tactical absence booking scripts to highlight additional information when booking absences i.e. Absences previously declined and | ✓ | ✓ | 2013+ |

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|---|---|---|-------|
| then staff go off sick on that day, absence patterns for certain days off, entitlement warnings etc. | | | |
| 'Return to Work Interview' option when booking an absence | ✓ | ✓ | 2014+ |
| Revamped Bradford Factor | ✓ | ✓ | 2014+ |
| Absence Event link to Excel spreadsheet for extra audit checking against key company dates | ✓ | ✓ | 2014+ |
| Absence cancellation requests now added to "To Do List" | ✓ | ✓ | 2015+ |
| Email authorisation sent to employee once absence has been finalised. | ✓ | ✓ | 2015+ |
| Absence bookings and amendments are now audited | ✓ | ✓ | 2015+ |
| Credits are now audited | ✓ | ✓ | 2015+ |
| Entitlement Forecasts can be added to the "To Do List" | ✓ | ✓ | 2015+ |
| Dashboard - Live refresh of Key information i.e. Bradford Factor charts, Multiple Absence Chart etc. | ✓ | ✓ | 2015+ |
| Dashboard - Bespoke option for dashboards to be written to display any information specific for your company requirements, this could include LIVE data reporting regarding timesheets or general statistics of content held within the software. | ✓ | ✓ | 2015+ |
| Additional Quick Link icons | ✓ | ✓ | 2018+ |
| Speed Increase in Booking Absences - up to 10 times quicker | ✓ | ✓ | 2018+ |
| Hide redundant absence codes | ✓ | ✓ | 2018+ |
| Improvement to refunded/worked absences (holidays) | ✓ | ✓ | 2018+ |

| Attendance | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|---|-----------------|-----------------|-----------------------------|
| Added 'hand punch' terminal compatibility | ✓ | ✓ | 2008+ |
| Improved adjustment screen interaction | ✓ | ✓ | 2008+ |
| Terminal Enquiry Agent | ✓ | ✓ | 2008+ |
| USB terminals | ✓ | ✓ | 2008+ |
| Overtime attendance authorisation alerts | ✓ | ✓ | 2012+ |
| Improved staff planner - easy shift rostering | ✓ | ✓ | 2012+ |
| ESS clocking terminals - email me, balances, in/out status, entitlement | ✓ | ✓ | 2012+ |
| Advanced roster staff planner | ✓ | ✓ | 2012+ |
| Advanced block booking on the planner, add/replace/delete schedules | ✓ | ✓ | 2013+ |
| New Remuneration Policy enhancement | ✓ | ✓ | 2013+ |

| Attendance | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|---|-----------------|-----------------|-----------------------------|
| New 'Original Bookings' section to see bookings prior to amendments | ✓ | ✓ | 2014+ |
| Core Time Infringements' now show on "To Do List" summary | ✓ | ✓ | 2014+ |
| People Missing from Daily Schedules' now show on "To Do List" Summary | ✓ | ✓ | 2014+ |
| Mark Daily/Period Schedules as Redundant | ✓ | ✓ | 2014+ |
| Ability to use 'Bubble Tracker GPS devices' for attendance and tracking | ✓ | ✓ | 2014+ |
| SQL Wildcard for Daily Schedules against Users security levels | ✓ | ✓ | 2015+ |
| SQL Wildcard for Period Schedules against Users security levels | ✓ | ✓ | 2015+ |
| Security Information icon to show more audit trail of authorisation adjustments to data | ✓ | ✓ | 2015 |
| Dashboard - Live refresh of Key information i.e. Active Shifts, Employees missing from daily shifts, Hours worked by grouping/dept. | ✓ | ✓ | 2015+ |
| Dashboard - Bespoke option for dashboards to be written to display any information specific for your company requirements, this could include LIVE data reporting regarding timesheets or general statistics of content held within the software. | ✓ | ✓ | 2015+ |
| Additional Quick Link icons | ✓ | ✓ | 2016+ |
| Default Approve & Finalise | ✓ | ✓ | 2016+ |
| Improve integration with the planner for shift swaps | ✓ | ✓ | 2016+ |
| Intelligent Rate Visibility Control | ✓ | ✓ | 2016+ |
| Ergonomic improvements in Bookings window | ✓ | ✓ | 2016+ |

| Payroll | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|--|-----------------|-----------------|-----------------------------|
| Integrated Link to Sage Payroll or Earnie payroll (optional charges apply) | ✓ | ✓ | 2012+ |
| Payroll reminder on "To Do List" | ✓ | ✓ | 2012+ |
| Advanced multi company feature with last run and who by | ✓ | ✓ | 2013+ |
| Advanced multi policy mapping | ✓ | ✓ | 2013+ |
| Bespoke payroll link scripting | ✓ | ✓ | 2013+ |

| Access Control | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|--------------------------|-----------------|-----------------|-----------------------------|
| Biometric access control | ✓ | ✓ | 2008+ |
| Access control zoning | ✓ | ✓ | 2010+ |



| Access Control | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|---|-----------------|-----------------|-----------------------------|
| Employee locator | ✓ | ✓ | 2010+ |
| Real time locator | ✓ | ✓ | 2012+ |
| Real time access control activity on the planner | ✓ | ✓ | 2012+ |
| Anti-pass back | ✓ | ✓ | 2015+ |
| Dashboard - Bespoke option for dashboards to be written to display any information specific for your company requirements, this could include LIVE data reporting regarding timesheets or general statistics of content held within the software. | ✓ | ✓ | 2015+ |

| Fire Roll Call | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|--|-----------------|-----------------|-----------------------------|
| Roll Call button on "To Do List" screen | ✓ | ✓ | 2008+ |
| Mustering | ✓ | ✓ | 2010+ |
| Enhanced Fire Roll Call agent | ✓ | ✓ | 2011+ |
| Fire Roll Call - automatically open doors | ✓ | ✓ | 2012+ |
| Fire Roll Call - printout to network printers on activation | ✓ | ✓ | 2012+ |
| Advanced ADP (Attendance Display Panel) replaces/combines old real time locator and previous ADP | ✓ | ✓ | 2013+ |
| New ADP search employee and screen colouring | ✓ | ✓ | 2013+ |
| New advanced fire roll call monitor instant trigger | ✓ | ✓ | 2013+ |
| Email attendance roll call status list when triggered by fire alarm | ✓ | ✓ | 2013+ |
| Added Email Policies - emails users when Fire Roll Call is triggered | ✓ | ✓ | 2014+ |
| Context Menu to Grid with Quick Links to relevant forms | ✓ | ✓ | 2015+ |
| Fire Roll Call now only works with the Fire Alarm Monitor terminals | ✓ | ✓ | 2016+ |
| Fire Roll Call now utilises Push technology to link with the terminals | ✓ | ✓ | 2016+ |

| ESS & TWC | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|--|-----------------|-----------------|-----------------------------|
| IIS (Internet Information Service) Web Server compatibility for use with the NEW ESS & TWC | ✓ | ✓ | 2015+ |
| ESS (NEW web application suite for Employee Self Service) | ✓ | ✓ | 2015+ |
| TWC (NEW web application suite for Supervisor Self Service) | ✓ | ✓ | 2015+ |
| Enhanced web portal | ✓ | ✓ | 2015+ |



| ESS & TWC | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|--|-----------------|-----------------|-----------------------------|
| Advanced supervisor module | ✓ | ✓ | 2015+ |
| Email of supervisor "To Do List" | ✓ | ✓ | 2015+ |
| Book an absence from within the ESS & TWC and select restricted set of absences | ✓ | ✓ | 2015+ |
| Added '(Not Finalised)' to absences when appropriate | ✓ | ✓ | 2015+ |
| Attendance - Multiple selection on a new booking | ✓ | ✓ | 2015+ |
| Job Costing - Multiple selection on a new booking | ✓ | ✓ | 2015+ |
| Cost Centre Analysis - Multiple selection on a new booking | ✓ | ✓ | 2015+ |
| Added support for TLS 1.1 (Transport Layer Security) and TLS 1.2, TLS 1.0 is now regarded as unsafe. | ✓ | | |
| ESS & TWC - Attendance Module | ✓ | ✓ | 2015+ |
| ESS & TWC - Job Costing Module | ✓ | ✓ | 2015+ |
| ESS & TWC - Absence Module | ✓ | ✓ | 2015+ |
| ESS & TWC - Cost Centre Module | ✓ | ✓ | 2015+ |
| ESS - Check who is having Time Off before making an Absence request. | ✓ | ✓ | 2015+ |
| ESS - Cancel Absence requests | ✓ | ✓ | 2015+ |
| ESS - Absence Year Planner shown for other users by Name or Number | ✓ | ✓ | 2015+ |
| ESS - Show previous years Absence Entitlement | ✓ | ✓ | 2015+ |
| ESS - Selected employees can add misbookings with a reason for a manager to approve | ✓ | ✓ | 2015+ |
| ESS - View your Rota | ✓ | ✓ | 2015+ |
| ESS - About Me | ✓ | ✓ | 2016+ |
| ESS - View Documents | ✓ | ✓ | 2017+ |
| ESS - Check Training Records | ✓ | ✓ | 2017+ |
| ESS - Check Achievements | ✓ | ✓ | 2017+ |
| ESS - Upload Documents | ✓ | ✓ | 2017+ |
| ESS - Employees can record accidents | ✓ | ✓ | 2017+ |
| ESS - Add comments for new Absence requests | ✓ | ✓ | 2018+ |
| ESS - Hide absence colour for specific absences for 'Who's having time off?' | ✓ | ✓ | 2018+ |
| ESS - Specify absence reasons that cannot be cancelled for 'Cancel a request for time off?' | ✓ | ✓ | 2018+ |
| ESS - Entitlement check displayed when requesting absence or holidays | ✓ | ✓ | 2018+ |
| TWC - Managers can see their "To Do List" | ✓ | ✓ | 2015+ |
| TWC - Managers "ADP" (Attendance Display Panel) to see who's In/Out | ✓ | ✓ | 2015+ |
| TWC - Managers can correct miss-bookings | ✓ | ✓ | 2015+ |
| TWC - Managers can correct unauthorised | ✓ | ✓ | 2015+ |

| ESS & TWC | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|---|-----------------|-----------------|-----------------------------|
| absences | | | |
| TWC - Managers can add missed bookings | ✓ | ✓ | 2015+ |
| TWC - Viewing of absence statistics (year planner) for managers before approval | ✓ | ✓ | 2015+ |
| TWC - Managers authorise or decline absence requests | ✓ | ✓ | 2015+ |
| TWC - Managers can view employees entitlement | ✓ | ✓ | 2015+ |
| TWC - Managers view Rota's | ✓ | ✓ | 2015+ |
| TWC - Photo display of employee for faster recognition of user | ✓ | ✓ | 2015+ |
| TWC - Systems Health statistics | ✓ | ✓ | 2015+ |
| TWC - Check who is having Time Off before finalising | ✓ | ✓ | 2015+ |
| TWC - Check an employees Time sheet for basic & overtime hours | ✓ | ✓ | 2015+ |
| TWC - View and Add Job Costing timesheet information | ✓ | ✓ | 2015+ |
| TWC - View and Add Cost Centre timesheet information | ✓ | ✓ | 2015+ |
| TWC - View Amendments on clocking data | ✓ | ✓ | 2016+ |
| TWC - View Employee Training records | ✓ | ✓ | 2016+ |
| TWC - View and Upload Documents | ✓ | ✓ | 2017+ |
| TWC - Add/Remove planned shift patterns | ✓ | ✓ | 2017+ |
| TWC - Enhanced ADP Redesign | ✓ | ✓ | 2017+ |

| Reporting | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|---|-----------------|-----------------|-----------------------------|
| Free report designer | ✓ | ✓ | 2008+ |
| Additional standard reports | ✓ | ✓ | 2008+ |
| Company logo on reports | ✓ | ✓ | 2008+ |
| Additional report features | ✓ | ✓ | 2011+ |
| Dozens of revamped reports | ✓ | ✓ | 2012+ |
| Report - de/select leavers or hrs/mins & decimal within report properties | ✓ | ✓ | 2012+ |
| Automated emailing of reports | ✓ | ✓ | 2013+ |
| Crystal Reports version | 11.5 | 11.5 | 11 (2015) |
| Training Matrix Dashboard added | ✓ | ✓ | 2017+ |

| Exports | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|--|-----------------|-----------------|-----------------------------|
| New feature to enable users to export database data easily into a 3rd party program e.g. Excel, Word | ✓ | ✓ | 2013+ |
| New feature to enable users to export report | ✓ | ✓ | 2013+ |



| Exports | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|--|-----------------|-----------------|-----------------------------|
| data easily into a 3rd party program | | | |
| Option to bespoke "Word" exports now available i.e. letter formats | ✓ | ✓ | 2015+ |
| Training Matrix Exports | ✓ | | |

| Job Costing | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|---|-----------------|-----------------|-----------------------------|
| Enhanced job costing module | ✓ | ✓ | 2012+ |
| Actual hours and cost comparisons against targets | ✓ | ✓ | 2012+ |
| Link to time & attendance (optional cost) | ✓ | ✓ | 2012+ |
| Multiple users on same jobs | ✓ | ✓ | 2012+ |
| Upon completion qty option | ✓ | ✓ | 2012+ |
| Quick status check to see what someone is working on in the planner | ✓ | ✓ | 2012+ |
| Backward compatible with older clocking terminals | ✓ | ✓ | 2012+ |
| Remuneration policy added for individual cost centres | ✓ | ✓ | 2013+ |
| Cost Centre analysis - to enable staff to work in various cost Centres at different rates of pay | ✓ | ✓ | 2013+ |
| Cost Centre analysis - monitoring of hours worked at various places of work against attendance hours worked | ✓ | ✓ | 2013+ |
| Job Costing and cost centre combo lists for faster data entry | ✓ | ✓ | 2013+ |
| Dashboard - Bespoke option for dashboards to be written to display any information specific for your company requirements, this could include LIVE data reporting regarding timesheets or general statistics of content held within the software. | ✓ | ✓ | 2015+ |
| Additional Quick Link icons | ✓ | ✓ | 2015+ |
| Cost centre form events added | ✓ | ✓ | 2018+ |
| Job costing form events added | ✓ | ✓ | 2018+ |
| Additional 'To Do List' items for Job Costing & Cost Centre bookings awaiting a decision and awaiting finalisation | ✓ | ✓ | 2018+ |

| Cost Centre Analysis | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|----------------------|-----------------|-----------------|-----------------------------|
|----------------------|-----------------|-----------------|-----------------------------|



| | | | |
|---|---|---|-------|
| Enhanced job costing module | ✓ | ✓ | 2012+ |
| Actual hours and cost comparisons against targets | ✓ | ✓ | 2012+ |
| Link to time & attendance (optional cost) | ✓ | ✓ | 2012+ |
| Multiple users on same jobs | ✓ | ✓ | 2012+ |
| Upon completion qty option | ✓ | ✓ | 2012+ |
| Quick status check to see what someone is working on in the planner | ✓ | ✓ | 2012+ |
| Backward compatible with older clocking terminals | ✓ | ✓ | 2012+ |
| Remuneration policy added for individual cost centres | ✓ | ✓ | 2013+ |
| Cost Centre analysis - to enable staff to work in various cost Centres at different rates of pay | ✓ | ✓ | 2013+ |
| Cost Centre analysis - monitoring of hours worked at various places of work against attendance hours worked | ✓ | ✓ | 2013+ |
| Job Costing and cost centre combo lists for faster data entry | ✓ | ✓ | 2013+ |
| Dashboard - Bespoke option for dashboards to be written to display any information specific for your company requirements, this could include LIVE data reporting regarding timesheets or general statistics of content held within the software. | ✓ | ✓ | 2015+ |
| Additional Quick Link icons | ✓ | ✓ | 2015+ |
| Cost centre form events added | ✓ | ✓ | 2018+ |
| Job costing form events added | ✓ | ✓ | 2018+ |
| Additional 'To Do List' items for Job Costing & Cost Centre bookings awaiting a decision and awaiting finalisation | ✓ | ✓ | 2018+ |

| Asset Management | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|--|------------------------|------------------------|------------------------------------|
| Company Asset Management; store information relating to company equipment including service dates etc. | ✓ | ✓ | 2017+ |
| Personnel Asset Management; provides information of equipment assigned to staff & qualification information required to utilise equipment | ✓ | ✓ | 2017+ |
| New Asset Management Terminal; Can be wired inline with company equipment. Machinery will not start unless an employee provides a valid badge / finger & has relevant up-to-date qualifications to run the equipment | ✓ | ✓ | 2017+ |

| Hardware | ActIn Time 2020 | ActIn Time 2019 | Older Version Compatibility |
|---|-----------------|-----------------|--|
| Faster terminal speed | ✓ | ✓ | 2008+ |
| Flash upgrade firmware via software | ✓ | ✓ | 2008+ |
| Backward compatibility with older terminals | ✓ | ✓ | 2010+ |
| Combined handscan & fingerprint compatibility | ✓ | ✓ | 2011+ |
| Compatible with the new range of hardware | ✓ | ✓ | 2011+ |
| GPRS Option for remote sites | ✓ | ✓ | 2012+ |
| ESS - employee self service - check entitlement balances, email me, hours worked. | ✓ | ✓ | 2013+ |
| Face recognition terminals | ✓ | ✓ | 2013+ |
| Attendance In & Out script to show status on terminal when clocking - On selected terminals and pcb's | ✓ | ✓ | 2013+ |
| New advanced roll call monitor for instant triggering | ✓ | ✓ | 2013+ |
| Combined biometric and proximity readers with pin option | ✓ | ✓ | 2013+ |
| Compatibility with Touch Screen (Themed) Terminals | ✓ | ✓ | 2014+ |
| Bespoke Terminal theme (Only on V11 terminals and above) | ✓ | ✓ | 2014+ |
| Enhanced ESS (Only on V11 terminals and above) | ✓ | ✓ | 2014+ |
| Can now request Holiday cancellations (Only on V11 terminals and above) | ✓ | ✓ | 2014+ |
| Touch Screen Image can now have a keyboard image embedded | ✓ | ✓ | 2015+ |
| Terminal Enquiry Agent can now have 30 lines of characters | ✓ | ✓ | 2015+ |
| Communication method on Terminal Enquiry Agenda enhanced | ✓ | ✓ | 2015+ |
| Communication method on Fire Alarm Controllers enhanced | ✓ | ✓ | 2015+ |
| Increased Biometric security checking for software & hardware | ✓ | ✓ | 2015+ |
| Ability to trigger Fire alarm test from software | ✓ | ✓ | 2016+ |
| Smart Booking Technology - v11 terminals can now display In/Out when an employee clocks | ✓ | ✓ | 2016 |
| Older terminals are no longer compatible | ✓ | ✓ | v9.x.x Backwards (2016) v8.x.x Backwards (2015) |
| Multiple Biometric Formats Added | ✓ | ✓ | 2017+ |
| Push Communication Technology Introduced | ✓ | ✓ | 2017+ |
| Terminal Grouping now made Available | ✓ | ✓ | 2017+ |
| Major Improvements to Biometric Template Movement | ✓ | ✓ | 2017+ |
| Full integration with 'Suprema' biometric devices | ✓ | ✓ | |
| Integration to IP67 external waterproof Suprema biometric readers | ✓ | ✓ | |

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|--|---|---|--|
| New advanced Fingerprint Registration Wizard | ✓ | ✓ | |
| Added new 'Suprema USB Fingerprint Enrolment Wizard'. | ✓ | ✓ | |
| Added enrolment at the device to 'NMD3 (Suprema Attendance)' devices. | ✓ | ✓ | |
| Added capability of using 'NMD3' (Suprema Access Control)' devices. | ✓ | ✓ | |
| Added capability of using 'NMD3 (Suprema Access Control Slave)' devices. | ✓ | ✓ | |
| Added capability of using 'NMD3 (Suprema Assembly Point)' devices | ✓ | ✓ | |
| Suprema device models tested and approved 'BioLite N2 (IP67 Keypad)', 'BioEntry W2 (IP67/IK09 POE)' and 'BioEntry P2'. | ✓ | ✓ | |
| Suprema device model added, tested and approved 'BioStation A2 (POE)'. | ✓ | ✓ | |
| Add new badge formats for Suprema devices, '26 bit SIA Standard - H10301', 'HID 37 bit - H10302', 'HID 37 bit - H10304', 'HID 35 bit - Corporate 1000', 'HID 48 bit - Corporate 1000', '26 bit - NMD3' | ✓ | ✓ | |
| Added capability of using 'Suprema Face Station 2' device | ✓ | ✓ | |
| Integration with Genetec Security Centre | ✓ | | |
| Added support for Suprema 'XPass2' devices. | ✓ | | |
| Additional Support for FaceLite | ✓ | | |
| Integration of Tokyo Platform which provides additional hardware interaction with touchscreen PC/tablets | ✓ | | |
| Improved Biometric security for the Suprema devices. | ✓ | | |